

You are aged 18 to 25. You attend a UK university. You commit to 50 hours of volunteering. **YOU ACCEPT THE CHALLENGE.** You select your team. You run campus events. You connect with employers. You network with peers. **YOU TAKE THE LEAD.** You volunteer. You give back to your community. You raise money to help inner city kids. **YOU GET REWARDED.** You receive a mentor. You access quality training. You get an internship. **YOU GET AHEAD.**



**STUDENT
LEADERSHIP
DEVELOPMENT
PROGRAMME**

INTRODUCTION

THE **STUDENT LEADERSHIP DEVELOPMENT PROGRAMME (SLDP)** is our exciting new flagship programme that cuts across our diversity and inclusion agenda, while at the same time providing routes into employment. The SLDP is being offered to university students aged 18-25 across the UK to improve their employability whilst they are still studying.

The SLDP is managed and delivered by Elevation Networks. The SLDP has been created to help facilitate better preparation for and awareness of education, enterprise and employment opportunities for students. We especially seek to promote greater diversity and inclusion within the workplace and in particular but not exclusively targeting students and graduates from minority ethnic backgrounds, women, and those affected by disability, poverty or social and economic circumstance.

WHY JOIN THE SLDP?

- Receive quality induction training and top-up training throughout the year to equip them with the skills and knowledge to effectively develop employability competencies.
- Access industry professionals and potential employers
- Attend exclusive networking and opportunities to attend high-profile events
- Build ongoing relationships with peers on campus
- A chance to meet other inspiring and active students from a range of different universities backgrounds and cultures.
- On completion of the SLDP receive recognition of your commitment
- Attend an awards ceremony

WHAT DO I HAVE TO DO?

To be eligible you need to be:

- 1st and 2nd years (this can be extended to 3rd years who demonstrate an active commitment to balance this with their final year studies)
- Able to commit to all aspects of the programme:
 - Commitment: 100 Hours = Equiv. approx. 4 days = Spread across 6-12 months
 - Attendance at monthly training session (Jan- Apr)
 - Attendance at regular team meetings
 - Completion of fundraising challenge for our Elevate Your Future and Graduate Volunteer Programmes (min. £600)
 - Support our summer school programmes through mentoring younger children.
- Can demonstrate leadership potential

To apply please look see below for what stream to apply for:

EN on Campus

EN Societies intend to engage students in the values of EN at a campus level. We aim to do this by:

- Bridging the gap between employers and students.
- Improving the competitiveness of students and adopting an inclusive approach to career information.

If you're motivated, driven, and passionate looking for an opportunity to enhance your experience on campus, apply to be a founding president/VP of an EN society at your university.

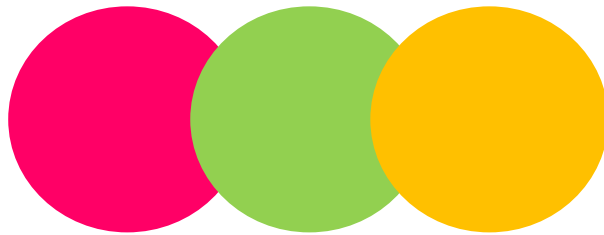
- **President/Founder** – chairs meetings, oversees the committee, main point of contact from head office and responsible for the progression of the society.
- **Vice President** – Supports the president with his/her duties.
- **Committee Members** once an EN Society has been set up then committee positions will be advertised accordingly

Student Action Team / SAT (LONDON BASED ONLY)

Everyone that joins the programme will form part of a Student Action Team (SAT) and will need to complete a minimum of 100 hours, which is comprised of three different elements: core activity, leadership role and training and development. The SLDP Award is completed by attending the SLDP sign off session.

70 Hours = Core Activity

- Events Management
- Promotions and Marketing
- Fundraising
- Mentoring



20 Hours = Leadership Role

SAT are expected to take on an additional leadership role examples include:

- Committee position in a club or society
- Student representative
- Involved in community or volunteer projects outside of EN

10 Hours = Training and Development

Attend training sessions provided by Elevation Networks

TO APPLY send a CV and covering letter letting us whether you want to set up an EN Society or join the SAT and why you should be accepted unto the programme. If your application is shortlisted you will be invited to an assessment day and interview. Email: campus@elevationnetworks.org

ACTIVITY WORK BOOK

You will need to keep an on-going record of the activities that you have completed in your workbook that is given to you when you start the programme. This will allow you to record your hours and get them signed off as proof of your commitment.

COMPLETING THE SLDP AWARD

Once you have completed the three elements of the SLDP Award, you will then need to attend a sign off session. This workshop has been designed to give you the opportunity to think about the sorts of skills you have developed as part of the SLDP and consider how you can best capture these skills when presenting yourself. This can help you in the future with job applications and interviews, at networking events and at other times such as gaining work experience or placements on volunteering programmes.

You will also need to complete and bring to the session the pre-sign off exercise which will allow you to think through and reflect on some of the employability competencies you would have developed over the course of the programme.

WHAT DO WE MEAN BY EMPLOYABILITY?

The Confederation of British Industry (CBI)¹ defines employability as “A set of attributes, skills and knowledge that all labour market participants should possess to ensure they have the capability of being effective in the workplace – to the benefit of themselves, their employer and the wider economy”. The CBI identifies the following competencies as those linked with employability.

- **Self-management**
- **Team working**
- **Business & customer awareness**
- **Problem solving**
- **Communication & literacy**
- **Application of Application of IT**

Students will be able to track and log their progress on each competency by measuring their development against behavioral indicators for each competency. In addition to developing these core employability competencies, students will also need to demonstrate how they have developed their leadership capacity. The SLDP identifies 4 core competencies for effective leadership; these are closely linked with the core values of EN.

- **Personal credibility**
- **Inspiring others to achieve**
- **Learning and sharing knowledge**
- **Pursuit of excellence**

1. CBI Time Well Spent Brief: Employability and work experience –a quick guide for employers and students